

With our quality products we help to ensure that internal combustion engines work always reliably and under all conditions anywhere in the world and achieve their expected life span. With our expertise and our assignment we make every effort to meet the high expectations of our customers and to support them in achieving their goals.

We know that we are dedicated to the interests of our employees and their family members, our neighbors, suppliers and service providers and obligated to protect our environment from unnecessary burdens. Against this background, we are committed to the following principles:

Compliance with applicable laws

We adhere to applicable laws on local, national and international level.

We support our business partners in complying with their legal obligations.

Business ethics

We are respectful and trusting to each other.

We have an impact on our business environment so that it is free from discrimination.

We reveal potential or actual conflicts of interest and solve these as soon as possible.

We waive the processing of raw materials from conflict regions¹.

Dealing with Employees

Ensuring safe and fair working conditions is an integral part of our corporate culture.

We expect the same from our business partners.

Maintaining the health of our employees is a very important concern to us.

The opinions of our employees are valuable to us. We encourage them to express their opinion openly and objectively without fear of reprisals.

We do not tolerate discrimination.

Dealing with business partners, institutions and third parties

We act with integrity in our relationships with others and expect our business partners to adhere to the law.

We maintain proper and legally impeccable relations with all governmental and regulatory authorities.

We reject all forms of corruption and bribery.

We are committed to freedom of competition and comply with the rules of antitrust and competition law.

Product stewardship and Marketing

We develop and produce safe and durable products for our customers and the users of our products.

We provide accurate information about our products and reject false advertising.

Dealing with the company's assets

We deal responsibly with the company property entrusted to us and other assets of the company and protect the company from economic loss.

Handling information and information systems

We respect and protect intellectual property in any form.

We comply with the data protection rules when we collect, store, process or transmit personal data and information.

We use our available IT systems to fulfill our duties and protect systems and equipment from internal and external threats.

We protect confidential information from unauthorized disclosure and misuse and maintain the reputation of our company in our statements to third parties.

Financial Integrity

We conduct our business keeping records and financial reporting properly and transparently.

Dealing with the environment

The protection of health and the environment are an integral part of our social responsibility. Making efficient use of energy and other resources is a primary objective of our economic activity.

The reduction of pollutant emissions in the production and operation of our products is of particular concern to us.

¹ „conflict regions“ as defined in Dodd- Frank Act (Sec. 1502)